

William J. Van Twisk

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24 Magean Street, Brunswick, ME 04011

Educational Background: BS, University of Maine at Orono; Mediation Certification and Continuing Education, Univ. of Southern Maine; advanced training in all aspects of real estate brokerage; ongoing cont. educ. through private professional trainers in mediation, civil law, conflict dynamics, human relations and focus subject areas.

Current Employment:

- Since 2004, Owner/Principal of mediation practice d/b/a Wm. J. Van Twisk, Professional Mediator--court, agency and private practice mediations and Alternative Dispute Resolution training. Practice employs **progressive mediation techniques**, seeks to explore all dimensions of conflict and enhance autonomy and empowerment of principals to achieve an outcome more satisfactory to all parties
- Owner/Designated Broker of small brokerage agency, Brunswick Realty. Licensed in Real Estate Brokerage since 1982, deeply involved with Realtor® ethics and professional standards, contracts and forms (incl. Seller's Property Disclosure, Purchase & Sale Agreement, Buyer and Seller agent hiring agreements).
- 35+ years experience in real estate as landlord, developer, builder/remodeler, investor and consultant; personally completed over 35 real estate transactions

Formal Dispute Resolution Training: Univ. of Southern Maine: Certificate Program in Mediation (2001), Mediating with Advocates and Attorneys (2003), Advanced Transformative Mediation (2004); Lincoln Inst. for Land Policy: Land Use Dispute Resolution (2004, 2005); Advanced Elder/Adult Family Mediation (2010); Foreclosure Mediation Training (2009-2013); Attorney General's Office: Consumer Law & Mediation training; Youth Alternatives: Family Mediation training; business/professional institutes: training in real estate, contract and boundary dispute resolution; National Association of Realtors: Real Estate business dispute resolution (since 1988); ongoing continuing education in brokerage facets and all aspects of current mediation practice.

Other Dispute Resolution Panels/Rosters:

- CADRES (court mediation): Accepted to 4 mediation rosters: General Civil Litigation/Superior Court, Small Claims, Land Use/Environmental, Forcible Entry & Detainer (evictions)
- Maine Foreclosure Diversion Program Mediator
- The Opportunity Alliance: Family & Community Mediation Advanced Roster
- Community Mediation Services: Mediator Roster
- Maine Association of Realtors: Certified Mediator for member claims arising out of co-brokerage

Experience as a neutral: Over 500 cases mediated--Private, court, government and agency mediations in disputes regarding youth and family matters, commercial, consumer and business, construction, real estate buyer/seller and agent/client. Mediated 170 cases in Foreclosure Diversion Program. Trainer in real estate and land use dispute resolution. Assisted in initial training of mediators for this Program.

Professional Organizations/Affiliations: Maine Association of Mediators (former Board of Governors); Association for Conflict Resolution; National Association of REALTORS® (including State and Local Boards) and Council of Residential Specialists (CRS).